

# Styles360™

## Leadership Performance & Behavioral Impact System

*Designed for leaders at every level responsible for execution, accountability, and measurable performance*

### System Structure

2-Day Leadership Intensive  
 6-10 Month Reinforcement  
 Implementation Support  
 \$14,900 USD

### Leadership behavior drives organizational performance.

When leadership is steady, execution holds. When it fluctuates, results become inconsistent.

Most leaders do not struggle with effort. They struggle with consistency. Under pressure, even capable leaders default to automatic behaviors instead of deliberate leadership responses. Those behaviors shape how they communicate, enforce standards, and respond to challenges.

Strengthening leadership requires more than training. It requires awareness of interpersonal behavioral patterns and the discipline to adapt in real time.

**Styles360™** applies behavioral insight directly to leadership performance through structured reinforcement and accountability that drive consistent results.

**Performance improves when leaders apply operational discipline to how they lead.**

### The Styles360™ Reinforcement System

#### Included:



#### Leadership Intensive (2-day)

Builds awareness of default behaviors and supervisory impact



#### Supervisory Toolkit

Equips supervisors with practical tools and techniques that help them to become more adaptable



#### Skills Bulletin (Digital)

Reinforce key behaviors and prompt structured self-reflection



#### Support Sessions (Virtual)

Guide supervisors in recognizing patterns and adapting in real time



#### Performance Alignment

Create documented behavioral evidence aligned to performance evaluations



#### Learning Accountability

Report participant engagement and completion

Learn more at [www.worldclasstraining.org](http://www.worldclasstraining.org)

### DAY 1 - Behavioral Insight in Supervision

Day 1 builds insight into how interpersonal behavior shapes supervisory authority and results.

#### The Supervisory Leadership Context

- The evolving supervisor role
- Core supervisory competencies
- Leading with intention

#### Behavioral Pattern Formation

- Formative experiences
- Learned responses
- Reinforced behavioral cycles

#### Interpersonal Behavior Patterns

- The four interpersonal styles
- Style assets and liabilities
- Style responses under stress
- Style impact on others
- Becoming more adaptable

### Implementation Options

Organizations may implement Styles360™ through a cohort model or Lean pilot approach. Both deliver the full program with reinforcement and accountability, allowing rollout based on your capacity.

#### Cohort-Based Implementation

- Two-day facilitated cohort session
- Reinforcement, support, and performance tracking
- Direct application to supervisory execution

#### Lean Pilot Approach

- Targeted departmental rollout
- Focused performance improvement
- Phased expansion across departments

### DAY 2 - Applied Supervisory Execution

Day 2 translates insight into structured execution across four performance areas:

#### 1. Supervisory Communication

- Clear, measurable direction
- Style-adjusted communication
- Defined performance expectations

#### 2. Accountability Leadership

- Enforcing performance standards
- Direct accountability conversations
- Consistent follow-through discipline

#### 3. Conflict Management

- Early conflict signals
- Defensive response management
- Controlled de-escalation strategies

#### 4. Leading Through Change

- Change communication discipline
- Resistance management practices
- Stabilizing team performance

*These four areas form the foundation for ongoing reinforcement, structured support, and measurable accountability.*



#### The Learning Experience

Participants engage in an interactive, insight-driven experience focused on real supervisory challenges. Practical tools and guided application elevate leadership impact and sustain disciplined execution beyond the classroom.